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	MEMORANDUM FOR:	Legislation Division Office of Congressional Affairs
STAT	VIA:	Deputy Director of Personnel for Compensation, Automation, and Planning
	FROM:	Compensation, Automation, and Planning, OP
	SUBJECT:	DoD Proposed Bill Concerning Sunday Premium Pay

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- 1. We have reviewed the above-captioned bill and we have no objection to its submission. The Department of Defense's (DoD) proposal would allow agencies to pay civil service employees Sunday premium pay on the day of the week recognized as the official day of rest in those foreign countries where Sunday is considered a routine workday. The proposed amendatory language is not mandatory but permissive, as denoted by the use of the verb "may" rather than "shall."
- 2. Although the Agency is excluded from coverage under the premium pay provisions as a result of its section 8 pay authority (5 CFR 550.101 b(7)), to a great extent we have administratively adopted these premium pay provisions. However, to the degree that designating another day in place of Sunday would result in removing a benefit from our employees, we would not establish the allowed procedures.

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3. If you have any questions, please contact me on
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